

Conquering Uncertainty in Your Career

Tameka McNair



Agenda



- Expected outcomes
- Who I am
- My journey + career roadmap
- The power of the PIVOT + career lessons learned
- Why I wrote ***Conquering Uncertainty***
- "Go-Dos"
- Q&A

Expected Outcomes



At the end of this session, my goal is for each of you to leave feeling inspired, empowered and energized to tackle your career head on.

Who Am I?

I am a woman of faith

- I lead with compassion, empathy, and love for all humanity.

I am a single mother

- I have 16-year-old twin boys, their birth allowed me to experience true love.

I am an engineer

- I am committed to demystifying what it means to be an engineer.

I am a change agent and a trailblazer

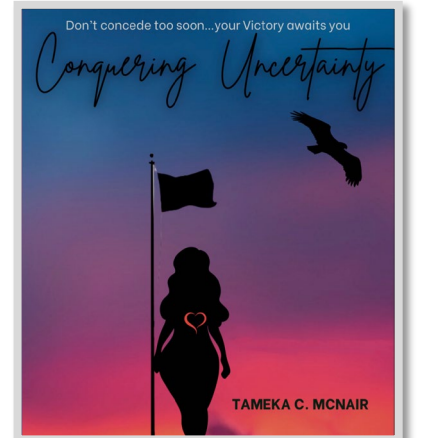
- I am the first and only of many things in my family.

I am purpose-driven

- My personal mission statement is my compass: ***To empower everyone that I encounter to become the best version of themselves and to discover purpose.***

I am an author

- Through my most recent accomplishment, I launched my first book, ***Conquering Uncertainty***, in November 2022.



My Journey

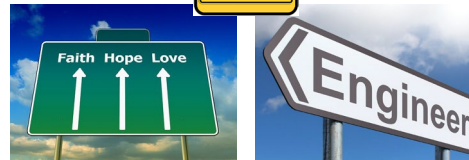
Where I Started



WELFARE



Where I've Been



 **ASU Undergrad**
2002-2010



 **Anderson University**
Grad School
2017

Where I Am Today

2023 Finishing 10th Grade



**DEI Advocate, Author,
Motivational Speaker, Founder,
Mentor, Change Agent, Advisor,
Single Mother, Engineer**



My Career Roadmap

What it was



What I thought it was going to be

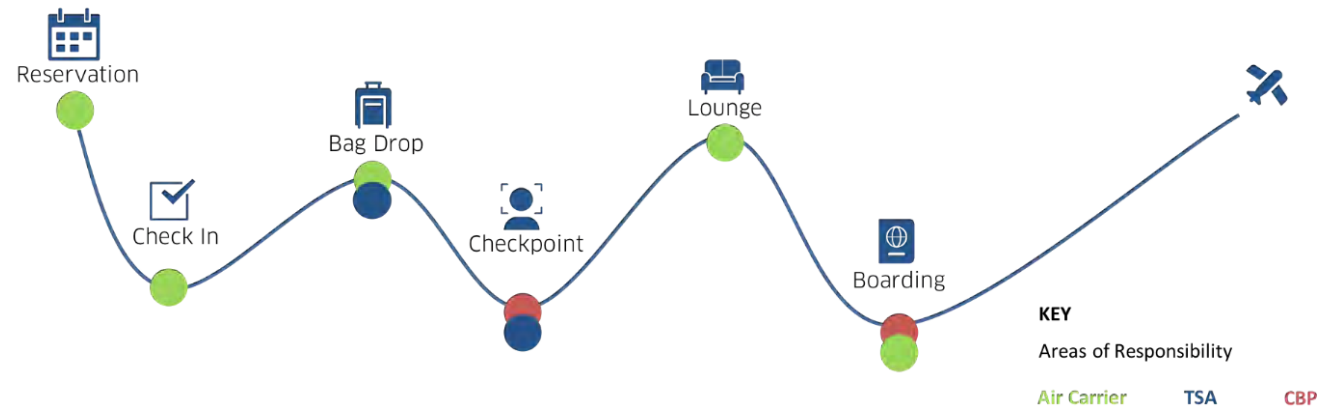


FIGURE 4 Notional Biometric Passenger Experience Stakeholder Roles and Responsibilities

ROADMAP SPECIFICS

DEGREES ON PAPER

Arizona State | Industrial Engineering, Human Factors
Minor in African American Studies

Anderson University | MBA in Leadership

MY TIME AT MICROSOFT

HR Director, Digital Employee Experience | Human Resources

Azure Go-to-Market Lead | Solutions & Services - MCAPS

Operations Program Manager | CELA Privacy Operations

Security Program Manager | Security Fundamentals - C+AI

Senior IT Auditor | Finance

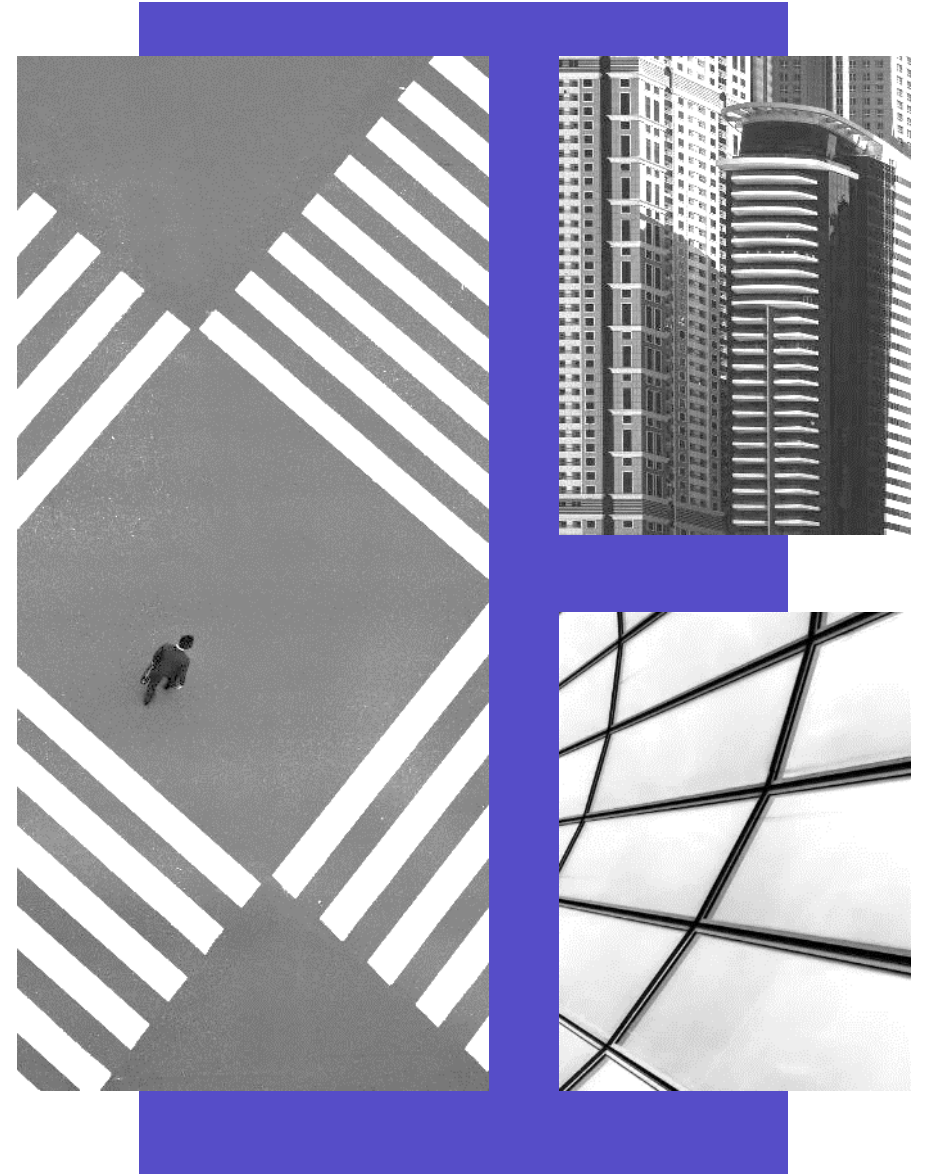
STOPS ALONG THE WAY

Nordstrom | Security Technical Program Manager

MISO Energy | Senior Risk Analyst, Identity & Access Management Product
Owner, Compliance/Scheduling & Transmission Analyst

Kirby Risk | Project Engineer

Purdue University | Program Assistant for Louis Stokes Alliances for Minority
Participation



The power of the PIVOT



Prepare - Take time to prepare for your pivots. Understanding your why, the impact it'll have on your life, create a plan.



Initiate - Create a plan of action and act on it. A plan is just a bunch of words until we take action.



Valuate - Place worth/value on your pivot. How much does it mean to you and are you willing to make the necessary sacrifices?



Optimize - Make the most out of opportunities that come your way. Learn as much as you can, build as many meaningful relationships as you can, and seek opportunities to be of service to others.



Timebox - Set a goal and commit to obtaining it by a certain time. Determine whether the timing is 'right' for your pivot.



MY ASPIRATIONS

PERSONAL MISSION

TO EMPOWER EVERYONE THAT I ENCOUNTER TO BECOME THE BEST VERSION OF THEMSELVES AND TO DISCOVER PURPOSE.

VALUES

RESPECT, INTEGRITY, ACCOUNTABILITY, EMAPTHY, FAIRNESS,
OPERATIONAL EXCELLENCE, INCLUSION

NORTHSTAR

TO BECOME THE CEO OF A FORTUNE 50 COMPANY

5 lessons I learned throughout my career

Become self-aware

Take time to self-reflect often.
Understand what your strengths and areas of opportunity are.
What are your values and/or non-negotiables?

Identify your NorthStar

Take off the limits and give yourself space to dream.
What is your audacious career goal?

Understand your "why"

Make time and space to discover your "why."
Lead every encounter with it.
How does your NorthStar connect to your "why?"

Build & maintain your network

"Your network is your net worth."
Build intentional relationships.
What does your current portfolio say about you?

Assess your environment

Know when you're in a space that allows for you to show up as your "whole self."
Is your environment conducive for you to meet your career goals?

Why I wrote *Conquering Uncertainty*

To share a part of my journey with the world in hopes of inspiring and empowering others to own their story - without shame.

In the midst of me "conquering uncertainty" in my life, I've been on a quest for equity.

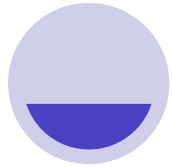
Don't concede too soon...your Victory awaits you

Conquering Uncertainty

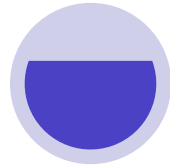


TAMEKA C. MCNAIR

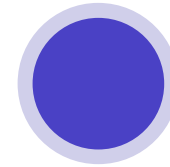
Key lessons from *Conquering Uncertainty*



Sever the relationship with imposter syndrome.



Own your destiny. Be the captain of your ship.



Align with your purpose and dream audaciously.

Chapter 2 | Imposter Syndrome: You have no room in my life

Guiding Principals: remaining determined, staying agile, discovering identity and positivity

Chapter 6 | Aligning with Purpose

Guiding Principals: faith, determination, intentionality and positivity

Go-Dos!

Create

- Create your purpose/mission statement

Identify

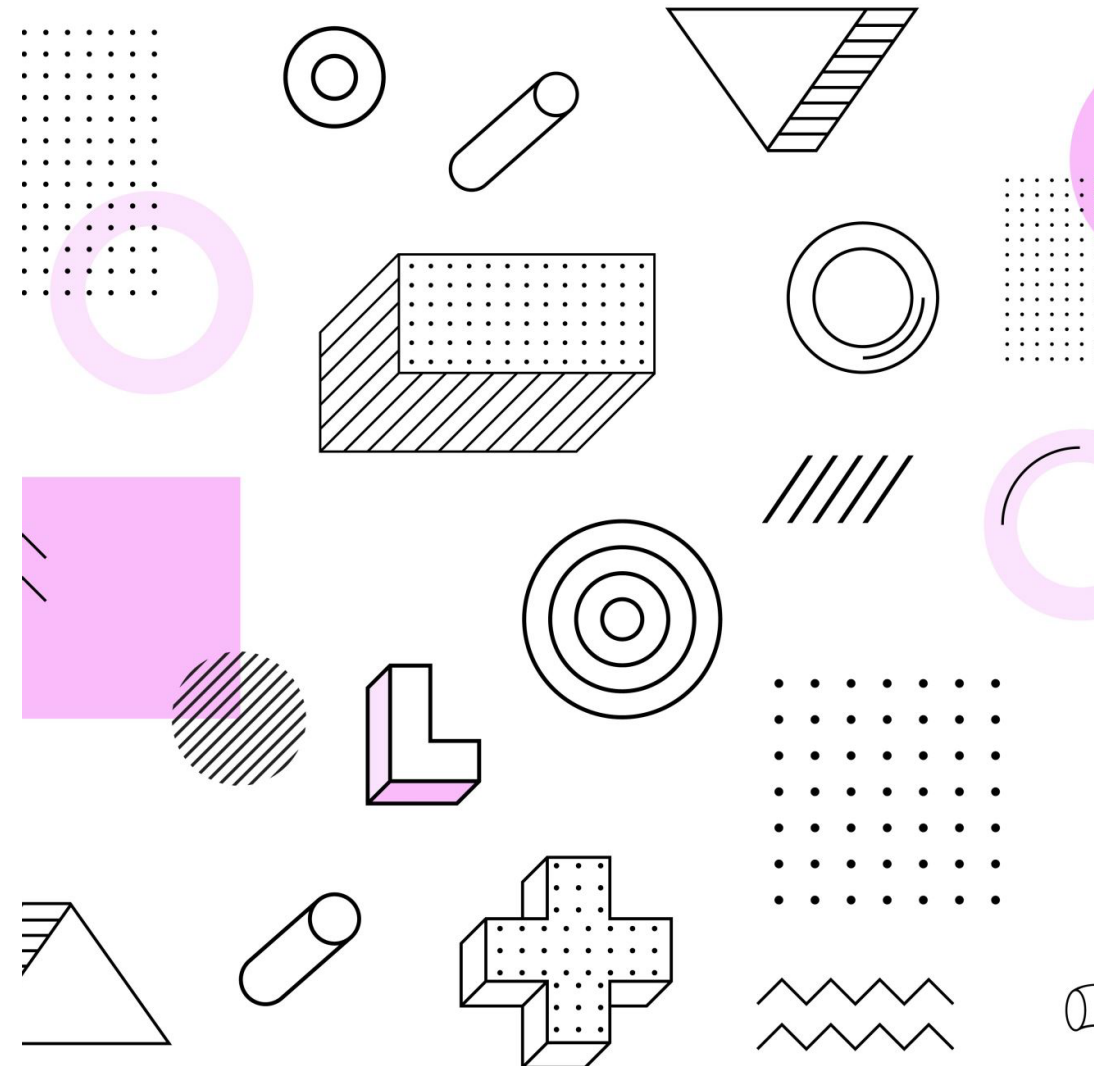
- Identify your NorthStar (audacious goal)

Build

- Build your network in an intentional way

Prioritize your well-being

- Empower yourself with the strength and determination to overcome obstacles, stay focused, and achieve lasting success



Self Reflection

Who are you?

What are your values?

What's your why?
(Purpose)

How do you want to show up?
(Brand)

What impact do you want to make?
(Mission)

What is your NorthStar?
(Audacious Dream)

What motivates you?

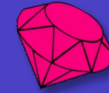
What leadership style(s) pull the best and worst out of you?



Thank you!

One of the greatest milestones you'll ever conquer is discovering who you are and who you are meant to be!

*You are a **gem** and your uniqueness is what the world needs.*



Connect with me!

Tameka C. McNair



www.linkedin.com/in/tameka-mcnair



www.TamekaMcNair.com



Conquering Uncertainty | [Amazon](#)